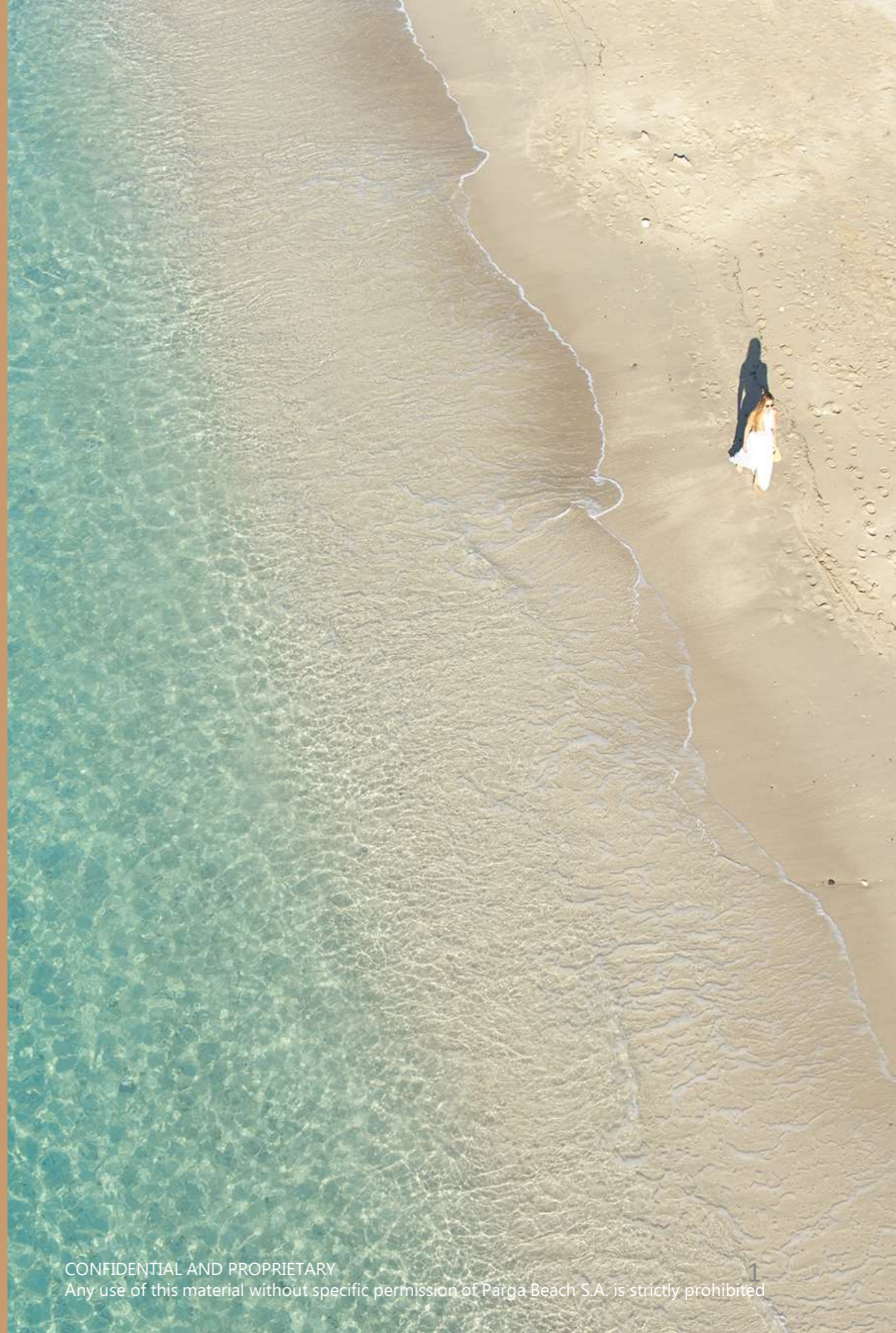


2021 Sustainability report

PARGA BEACH
RESORT



Welcome

Parga Beach Resort defines laid back luxury. Premium accommodation, with over a hundred rooms and suites located in individual and bungalow-style buildings scattered around our verdant gardens, amid centuries-old olive trees and a wealth of local flora. Right on the Blue Flag Valtos Beach, and the picturesque town of Parga is just a short walk or even shorter water-taxi ride away.

Sustainability is an essential part of the Parga Beach Resort culture and a guiding principle for how we operate and grow. Our commitment to sustainability is endorsed by Green Key, Blue Flag, TravelLife Gold certifications plus ISO 22000, ISO9001 and ISO 14001.

Sustainability Awards



Our 4 sustainability pillars

1

Sustainable growth

2

Green operations

3

Raising awareness

4

Supporting the local community

Sustainable growth

Over the past 10 years, at Parga Beach Resort we have expanded our accommodation capacity and facilities significantly. The cost-efficient, least-resistance approach would have been to construct a large main building and, in the process, eliminate most of the centuries-old olive trees on our property. But our mentality is different, and so was our approach.

We instead developed several smaller buildings scattered around the property, which allowed us to preserve all the trees. At the same time, we further invested in the gardens, enriching them with a variety of plants and trees indigenous to Greece. Throughout our expansion and renovation, we utilized and implemented environmentally friendly materials and policies to minimize our footprint (such as solar panels, special insulation, eco-refrigerators, linens change by request policy, electric cars, recycling bins, etc.).

Area

Actions

Energy
management

- 100% of energy consumption from green energy sources
- Electric car charging station available for our guests
- Energy performance monitored on a monthly basis
- Usage of led lamps
- Solar panels for hot water
- Room electricity activated only with key card
- Sensor lights at public spaces
- Thorough A/C filters maintenance for energy consumption reduction
- Lights and equipment usage management
- Replacing existing appliances with A energy efficiency class

Water
management

- Water performance monitored regularly
- Limited water pressure
- Wastewater used for irrigation
- Movement sensor faucets to monitor the consumption per minute
- Thorough water system maintenance and leak checks
- Automated efficient garden watering system

Area

Actions

Waste management

- Elimination of plastic straws
- Recycling of batteries
- Waste sorting bins at public spaces
- Motivating guests to limit their environmental footprint (*e.g. towels and bed sheet longer usage etc.*)
- Recycle of empty containers and glass bottles
- Staff training regarding waste sorting system

Supply chain management

- Continuous efforts to source products locally or domestically
- Achieved 82% of suppliers from Epirus region (i.e., local region) and 18% rest of Greece
- Dosage systems for chemicals, significantly reducing the amount of chemicals used
- Eco friendly chemicals
- Products purchasing only with EU protection of the environment directives certifications

- We organize various events and efforts to raise awareness about the environment:
 - Beach cleanup with the participation of staff from every department
 - A drawing contest for children, on "Save the oceans" day
 - Environmental awareness questionnaires completed by more than 700 customers already
 - Tree planting event
- More than 10% of our staff is involved in efforts to preserve and enrich the environment *(such as sustaining our centuries-old olive trees, organizing environmental activities, beach cleanups, etc.)*.
- Hotel staff receives training into various related topics such as environmental management, human rights, environmental compliance etc

Supporting the local community

- Local community is important for us, thus we continuously strive to support it
- We financially support several important events and organizations in our local community, e.g.:
 - Providing necessary food supplies for several local families
 - The “Women of Parga” society
 - The “Parga Aggelos Fetsis” race
 - The “Apollon of Parga” local football team
 - The Odyssey sport challenge
- We also support local businesses, by locally sourcing a significant amount of the food we serve (e.g., 82% of suppliers from Epirus region) ; for our efforts, we have been certified by “Greek breakfast”
- We place great emphasis on hiring locally, with 51,5% is locally hired
- Despite the challenges imposed by the seasonality of the hospitality industry, we also invest in long-term collaborations and have succeeded in maintaining approx. 50% of our staff from season to season

2022 Key targets

- Increase sustainability training for all staff
- Reduce further energy consumption
- Reduce further water consumption
- Minimize the use of plastic single use items